



GOVERNMENT OF KERALA  
Labour and Rehabilitation (LR) Department

NOTIFICATION

G.O. (Rd) No. 1447/2004/LR,

Dated: Thiruvananthapuram, 21st July 2004.

I, B. R. D. No. 1447/2004 with reference to the powers conferred by section 31 of the Employees State Insurance Act, 1951 (Central Act 21 of 1951), read with Section 31A thereof, the Governor of Kerala in consultation with the Employees' State Insurance Corporation hereby grants permission to employees of the Kerala State Maritime Workers' Co-operative Society Limited No. 11, 109, CHARTERED, Chorakkal, Thiruvananthapuram during the operation of the provisions of the said Act for a period of one year from 1st April, 2004 to 31st March, 2007 subject to the following conditions, namely:—

(1) The agency shall maintain a register showing the names and designations of its employees;

(2) Notwithstanding the aforesaid, the employees shall continue to receive such benefits under the said Act in which they might have become entitled to as on the date of the commencement and prior to the date from which coverage ceases by the notification aforesaid;

(3) The contribution for the unexpired period of coverage paid, shall not be refunded;

(4) The agency shall submit all receipts of the premium during which it was subject to the operation of the said Act (hereinafter referred to as the said period), with reference to each sum and certifying each particular as being due from it in respect of the said period under the Employees' State Insurance (General) Regulation, 1951;

(5) Any disputes arising by the Disputes are under subsection (1) of Section 40 of the said Act, or under appeal of the Disputes authorized in this behalf shall be the jurisdiction of—

(i) modifying the particular amount of, any sum or related under subsection (1) of section 40 of the said Act, or

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(ii) investigating whether registers and records were maintained in accordance with the Employees' State Insurance (General) Regulation, 1948, for the year preceding;

(iii) investigating whether the employee continues to be entitled to the benefit provided by the employer in cash and kind being provided in consideration of which compensation is being granted under the Workmen's Act;

(iv) investigating whether any of the positions of the said authority had been occupied with during the period when such premises were in their possession to the said authority by any person other than;

(v) enquire the authority to furnish to him such information as he may consider necessary; or

(vi) enter any factory, establishment, office or other premises occupied by the said authority or any person under the said authority and places under his charge, deemed to provide in such factory or other office and allow him to examine such documents, books and other documents, relating to the employment of persons and payment of wages to him, or to furnish to him such information as he may consider necessary; or

(vii) examine the offices of the money lenders or the said establishment or any person based in such factory, establishment, office or other premises or any person whom the said Inspector or other officer has reasonable cause to believe or have been an employee; or

(viii) such inspection of such concern than any register, account books or other documents maintained in such factory, office or other premises of the said authority.

By order of the Government,

M. Bhupati Ramachandran,  
Joint Secretary to Government

## Background

(This is not the part of the application that is intended to be used by the public.)

The Managing Director, Kestrel Steel Industries, Warriar's Co-operative Society, located No 11 328, (HAMILTON), Ontario, Canada has requested the Committee to exempt the permanent employees of the society from the provisions of the Kestrel Steel Industries Act, 1948 for the period from 1st April, 2006 to 31st March, 2007.

In accordance with the Request Directive, Employment Skills Development Corporation, Thessaloniki, has decided to release permanent employees of the said persons from the provisions of said Act for a period of one year from 1st April, 2008 to 31st March, 2009.

The author(s) is/are grateful to the three referees for their useful comments.